



3. In August, 1986, Ms. Blair agreed to voluntarily surrender her license and to not practice nursing for at least 5 months.

4. On January 6, 1987, Ms. Blair's license lapsed.

5. On August 14, 1987, Ms. Blair applied to the Board to have her license renewed.

6. In December, 1987 and January, 1988 Ms. Blair underwent extensive psychological evaluation by Dr. Brian Rines who found no "signs or symptoms of a significant (reality distorting) psychological disorder". Dr. Rines recommended that as Ms. Blair returns to work she not be placed in a supervisory position and that she work in a structured environment with clear lines of authority.

#### COVENANTS

1. In reliance upon and in consideration of the covenants undertaken by Ms. Blair in this Consent Agreement, upon execution of this Consent Agreement by all parties, the Board and the Attorney General hereby agree to terminate investigation of the notice it received in September, 1985 about Ms. Blair.

2. The Board agrees, upon execution of this Consent Agreement, to renew Ms. Blair's license to practice as a registered professional nurse for a probationary period of one year and subject to Ms. Blair's compliance with the conditions outlined below.

3. Ms. Blair agrees to the following conditions:

- professional nurse*  
*MHCD*  
*mm*  
*JIC*
- a. She will not work in a supervisory position and will accept only positions where there are ~~other~~ *is a* ~~R.N.s and a supervisor~~ on site for the one year probationary period.
  - b. She will work in a structured environment where clear lines of authority and clear expectations are present.
  - c. She will continue in regular counseling with a licensed counselor as recommended by that counselor. She will also continue her relationship with the medication clinic of the local mental health center until they recommend her discharge and will follow their recommendations.
  - d. Ms. Blair will cooperate in obtaining for the Board quarterly reports on her progress from her nursing employer and from her counselor and will waive any claim of privilege she may have with respect to those reports.
  - e. Before accepting employment, she will inform any potential employer of the existence of this Consent Agreement and provide them with a copy of it.

4. The parties agree that after the one year probationary period has expired, Ms. Blair may apply to the Board to have the limitations contained in this Consent Agreement and the probationary status of her license lifted.

5. The Board shall lift the limitations contained in this agreement and the probationary status of the license, upon application by Ms. Blair, upon Ms. Blair's demonstration that the conditions in this agreement have been met, and upon satisfactory reports from her nursing employer and her licensed counselor. Limitations shall be lifted only if the Board

receives no further report which, in the opinion of the Board, is worthy of investigation, regarding Ms. Blair's license to practice nursing.

Dated: 4/22/88

Dianne E. Blair  
Dianne E. Blair

Dated: 4/22/88

Mary T. Henderson  
Mary T. Henderson, Esq.  
Counsel to Dianne Blair

MAINE STATE BOARD OF NURSING

Dated: 5/2/88

By: Jean C. Caron  
Jean C. Caron, R.N.  
Executive Director

Dated: 5/3/88

Martha F. Willard  
Martha F. Willard  
Assistant Attorney General